



Gotlands Studentkår  
Rindi



Uppsala studentkår

Uppsala teknolog-  
och naturvetarkår



Uppsala studentkår  
Doktorandnämnden

## Minutes of Meeting of the doctoral board, 21<sup>st</sup> March 2018,

Lauritzen, Studentkåren, Övre Slottsgatan 7

Attended by:

*Megha Bendre, Chair*

*Ruben Cubo, Vice-Chair*

*Rekha Tripathi, Vice-Chair*

*Carla Carvalho, MDR Representative*

*María Langa, SDR Representative*

*Johanna Chamberlain, Faculty of Law Representative*

*Katharina Rudisch, TNDR Representative*

*Mona-Lisa Henriksson, UDR Representative*

*Olle Nølgard, UDR Representative*

*Stina Lundberg, FDR Representative*

*Philippa Björk, Ombudsman*

### §1 Opening of the meeting

Meeting was opened by the Chair of DN, Megha Bendre

§2 María Langa was appointed secretary

§3 Ruben Cubo was appointed as attestant

### §4 Approval /Changes to Agenda

-Update in regards to meeting with the unions about the revision of the Reglemente was added to §11

-Update on operational grants was added under §11

-Information on SULF event was added under §13

**§5 Call procedure was approved****§6 Previous meeting minutes was approved****§7 No co-optations****§8 Prolongation issues related to teaching and representation in boards/committees (discussion)****Teaching Prolongation Reports from the Faculties**

- *MDR*. Different remuneration systems in different departments. There are no guidelines and the experiences of PhD students are extremely different. Unequal compensation and relevance assigned to teaching across the Faculty. There is little and uneven information provided for PhD students about teaching compensation and about what the work implies.
- *SDR*. Extremely different and unequal remuneration across the Faculty. No clear guidelines, teaching activities are broken down and distributed but it is usual that some activities are grouped together for compensation, in detriment to the PhD student. Many departments compensation for teaching is below the union's collective agreement. All departments have an area of teaching that is poorly compensated or not compensated at all. Teaching is scarce in general and there are inequalities of access, between Swedish and non-Swedish speakers.
- *Law*. Fair remuneration across courses, but work on time consuming activities such as re-examination and administrative tasks.
- *TNDR*. The Mathematics Department has more teaching than any other and many PhD students teach beyond their 20% to cover the demand, while other departments do not have many teaching opportunities. In general, Swedish speakers have an easier access to teaching than non-Swedish speakers. There is little information about how much prolongation is granted for different teaching workloads, PhD students do not receive information about their compensation and it is hard for them to keep track of whether they are being compensated for their work.
- *UDR*. Teaching is treated as mandatory for PhD students, even though it is not stated that it is. PhD students often work as course leaders, but do not get the same compensation for this work than Professors. PhD students are very important to cover the demand for teaching. There are no guidelines regarding compensation, which is decided by the course leader. Many PhD students are taking sick leave because of burnouts related to the teaching load.
- *FDR*. PhD student's contracts stipulate that they will get 20% of prolongation for teaching. Therefore, teaching is mandatory, particularly for Swedish speakers. Non-Swedish speakers do not have that many opportunities for teaching. However, it is not clear how or if PhD students actually teach 20% or go above or below the number in practice. The allocation of hours is different across the Faculty.

**Representation Prolongation Reports from the Faculties**

- *MDR*: PhD students are refused compensation for representation work. They are told it is something they should do on their free time or that compensation should be negotiated with their supervisors.

- SDR: the ordinary representatives from the different departments at SDR do not receive prolongation for their work. It is important for representation and participation that they do so.

-The Chair informed the representatives about the recommendations from Ombudsman Fredrik Andersson. These focused on PhD students' responsibility to find out about prolongation compensation before they engage in the work. It is important for them to actively try to get this information beforehand. For prolongation for representation - at central level, PhD students should contact Uppsala University registrar's office and at faculty level contact the *Utbildingsledare* at their faculty and present the corresponding documents proving their election to the position and participation in meetings according to UFV 2014/72.

### **§9 Update on Reglamente (Message from Working Group)**

Katharina Rudish, member of the Working Group in charge of the revision of DN's *Reglamente*, provided a report on the group's progress. Some additions and comments need clarification and specification, while some incongruences between responsibilities need fixing. The document with revisions is available to DN's Presidium for comments. Some of the modifications will require a discussion at the board with the faculty representatives. The working Group representative expressed the need for new members to help with the workload and Olle Nolgard volunteered.

### **§10 Update from the Election Committee**

The list of posts to be announced was cross-checked with Reglamente and updated. The committee suggested to update the Reglamente for some positions. The Committee will release flyers to advertise the positions and the election will occur on May 31 during DN's annual meeting.

### **§11 Messages from the Presidium**

*-Update on meetings with the Management Council (Ledningsråd)*

*Ledningsråd* visited Gotland campus on 5<sup>th</sup> March, 2018 and discussed strategic questions related to campus with staff, Rindi and Politicians. Other matters discussed were about the distribution of money (Takbelopp and basanslag) for teaching and research.

In another meeting on 19<sup>th</sup> March, discussion about the redistribution of money continued. They also discussed about the finance distribution model for Library Board, which is currently disorganized. The Council discussed the organization of ULF, which is under development by the *Rektor*. ULF's mission is to bring research into education for the University. The Council discussed how many student representatives would be involved in ULF. They also received update from Development office that works with collecting sponsorships, Contact with alumni, etc. Chair encouraged members to visit the development office's website and see how alumni can help current PhD students. Another issue that was discussed was renting out of university buildings and that it should be lower fees for students and students' activities. The

Council is developing the plan for Quality Based Work, based on the KoF17 evaluation conducted last year. They are now identifying the areas for development.

The Chair of DN received information about PhD Students in the new University campus in Gotland, with which DN does not have contact currently. There are only five PhD students at the moment and DN will get in touch with them.

*-Update on Meeting with the Event Manager*

The Chair informed that the Event Manager for DN will be starting his work in the next few weeks and is enthusiastic about developing activities, such as the competition for DN's logo.

*-Update on DN's website*

Rekha Tripathi, Vice-Chair, informed the board about a conversation she had with the Taha Ahmed, the designer of the website. He gave her instructions on how to manage the site and recommended to integrate a Facebook page to the website. The board generally thought that a Facebook page integrated to the website would be useful. The Vice-Chair asked for collaboration from media savvy members to improve DN's outreach through digital media.

*-Update on meeting of DN presidium with Unions(Kårsamverkan) about the revision to DN's Reglemente*

The Presidium especially put forward demand before Farmacy Union to remove Farmacy Union's intervention in the election of representatives to FDR and update their reglemente and arbetesordning accordingly. The election of FDR representatives should be delegated to the FDR as it is done for the rest of the faculties.

DN requested that when the Union discussed any topic related to PhD students or DN, the issue should be brought to DN for discussion before final decisions are made. This point was approved by all Unions.

*-Operational Grants*

DN's Presidium will send information about the semester's operational grants. The Chair reminded the representatives to send the applications in time.

**§ 12 Board members and relevant council-priorities**

Rekha Tripathi, Vice-Chair, attended the Internationalization board as a stand-in for Stefan Döring. She was the only non-Swedish speaker and all presentations were in Swedish. For reports or information to be pass on, representatives can email the Vice-Chair or Stefan Döring.

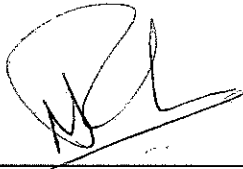
Chair informed about the release of The University's Annual Report. It contains relevant information for PhD students under point 2.4 of its index.

**§ 13 Other Matters**

-SULF's Annual PhD Contact Day in May, open invitation. The Chair will send information via email.

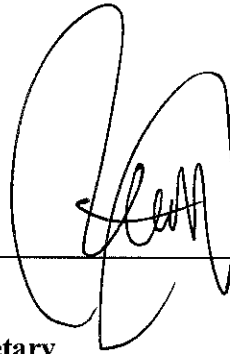
-FDR Annual Career Day, open invitation to share ideas and information.

**§ 14 The Chair declared the meeting closed.**



**Chair**

**Name** Megha Bendre



**Secretary**

**Name**



**Attestant**

**Name** RUBEN CUBO